WHO WE ARE

MISSION STATEMENT
Serving Texas wildlife and its habitat, while protecting property rights, hunting heritage, and the conservation efforts of those who value and steward wildlife resources.

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Jonathan Letz, Comfort, TX

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Nyle Maxwell, Georgetown, TX

Second Vice President for Programs
Dr. Louis Harveson, Alpine, TX
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TEXAS WILDLIFE ASSOCIATION FOUNDATION
as of July 1, 2023

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Chief Operating Officer
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Director of Finance
Quita Hill-Haynes
Office Administrator
Becky Alizadeh

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Engagement Coordinator
Kristin Parma

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Director of Conservation
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Conservation Education Specialist
Amber Brown
Jared Schlottman
Conservation Education Specialist
Chad Timmons
Conservation Educator
Gene Cooper
Conservation Educator
Andrew Harrod
Conservation Educator
Adrienne Paquette
Conservation Educator
Elisa Velador
Conservation Educator
Yvonne Keranen
CL Program Assistant
Karly Bridges
Curriculum Specialist
Marla Wolf

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Director of Finance
Quita Hill-Haynes
Director of Development
Tj Goodpasture

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COL(R) Chris Mitchell
TYHP Field Operations Coordinator
Bob Barnette
Bob Barnette
TYHP Field Operations Coordinator
Braxton Hicks
TYHP Field Operations Coordinator
Briana Nicklow
TYHP Program Coordinator
Kim Hodges
Adult Learn to Hunt Coordinator
Matthew Hughes, Ph.D

ISSUES & ADVOCACY
Legislative Program Coordinator
Joey Park

MAGAZINE PRODUCTION
Consulting Publications Coordinator/Editor
Burt Rutherford
Advertising Sales
David Brimager

CONTACT US
6644 FM 1102
New Braunfels, TX 78132
(210) 826-2904
www.texas-wildlife.org
HUNTING HERITAGE
The overall goal of Hunting Heritage is educating Texans about wildlife and the role that hunting plays in conservation through wildlife and habitat management. TWA's Hunting Heritage reputation for excellence is built on three pillars: the Texas Big Game Awards (TBGA), Texas Youth Hunting Program (TYHP) and Adult Learn to Hunt Program.

TEXAS YOUTH HUNTING PROGRAM

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hunts</td>
<td>230</td>
</tr>
<tr>
<td>Youth</td>
<td>1,126</td>
</tr>
<tr>
<td>Total Participants</td>
<td>3,378</td>
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<tr>
<td>Landowners</td>
<td>203</td>
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<tr>
<td>Trained Huntmasters</td>
<td>436</td>
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ADULT LEARN TO HUNT PROGRAM

<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Hunts</td>
<td>18</td>
</tr>
<tr>
<td>Total Participants</td>
<td>93</td>
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<tr>
<td>Landowners</td>
<td>14</td>
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</table>

TEXAS BIG GAME AWARDS

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Entries</td>
<td>678</td>
</tr>
<tr>
<td>Scored Entry</td>
<td>357</td>
</tr>
<tr>
<td>First Harvest</td>
<td>212</td>
</tr>
<tr>
<td>Youth Division</td>
<td>109</td>
</tr>
</tbody>
</table>
HUNTING HERITAGE
PROGRAMS

TEXAS YOUTH HUNTING PROGRAM
TYHP is entering its 27th Season. Since 1997 we have taken almost 80,000 people on safe, educational hunting experiences. Hunter Education is a prerequisite and a TYHP hunt offers advanced Hunter Education activities. We have over 1,800 volunteer Huntmasters in 8 areas and over 200 Landowners statewide. Our partner, Texas Parks and Wildlife Department, provides grant monies along with several wildlife conservation, and private philanthropic organizations that enable our volunteers and landowners to host more youth hunters than anyone in the nation.

TEXAS BIG GAME AWARDS
TBGA celebrates the relationship between voluntary land stewardship and healthy wildlife by recognizing hunters and landowners in a free, certificate based awards program. Celebrating its 31st season, the TBGA has acknowledged more than 38,000 hunters and landowners.

ADULT LEARN TO HUNT PROGRAM
With TYHP’s history as a basis, we have expanded our programming to meet a vital need in our adult population as well. With our Adult Learn to Hunt Program, we focus our mission on adult novice hunters with an interest in forging a connection between conservation based hunting and sustainable eating. As land stewards, we know the many challenges of participating in traditional outdoor activities and aim to break down those barriers for our fellow Texans.
CONSERVATION LEGACY

Educating people of all ages about the importance of native Texas wildlife and private lands stewardship by incorporating wildlife information and natural resource management practices into classrooms and afield.

FORMAL EDUCATION

<table>
<thead>
<tr>
<th>Program</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discovery Trunks</td>
<td>110,400</td>
</tr>
<tr>
<td>Wildlife by Design</td>
<td>55,994</td>
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<tr>
<td>Critter Connections</td>
<td>146,746</td>
</tr>
<tr>
<td>Stewarding Texas - A Scientific Exploration</td>
<td>3,815</td>
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<tr>
<td>Distance Learning: On-demand Webinars</td>
<td>17,846</td>
</tr>
<tr>
<td>Distance Learning: Videoconferences</td>
<td>22,482</td>
</tr>
<tr>
<td>Student Land, Water &amp; Wildlife Expeditions ('22-'23)</td>
<td>945</td>
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<tr>
<td>Partnered Curriculum Use</td>
<td>1,967</td>
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<tr>
<td>Workshops - Formal Education &amp; Student Expedition</td>
<td>542</td>
</tr>
<tr>
<td>Custom Education Presentations</td>
<td>732</td>
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</tbody>
</table>

PUBLIC EDUCATION

<table>
<thead>
<tr>
<th>Program</th>
<th>Participants</th>
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</thead>
<tbody>
<tr>
<td>Emerging Issues Education &amp; Landowner Workshops</td>
<td>921</td>
</tr>
<tr>
<td>Wildlife and Land Stewardship Online Education</td>
<td>14,807</td>
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<tr>
<td>Family Land, Water &amp; Wildlife Expeditions</td>
<td>23</td>
</tr>
<tr>
<td>Family Expedition Mentor Trainings</td>
<td>22</td>
</tr>
<tr>
<td>Public Programs &amp; Events</td>
<td>6,811</td>
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</table>

CONSERVATION LEGACY TOTAL 384,053
CONSERVATION LEGACY PROGRAMS

Conservation Legacy Programs reached the highlighted counties in 2022.

PUBLIC EDUCATION

EMERGING ISSUES EDUCATION & LANDOWNER WORKSHOPS
Conferences, seminars, field workshops and progressive trainings that provide landowners, natural resource professionals and others with the knowledge and tools necessary to steward Texas wildlife, fostering an appreciation for natural processes and ecological interactions.

WILDLIFE AND LAND STEWARDSHIP ONLINE EDUCATION
Online videos available on TWA’s YouTube and Vimeo channels focus on wildlife and land management techniques, strategies, and other timely conservation related topics.

FAMILY LAND, WATER & WILDLIFE EXPEDITIONS
Educational, safe, and mentored outdoor experiences for youth ages 9-17 and their families on private land to witness the work of good land stewards across the state.

FORMAL EDUCATION

DISCOVERY TRUNKS
Wildlife and water themed trunks filled with biofacts, books, models, posters, tools and aligning lessons - shipped to schools for teachers and students to engage in science and natural resources.

WILDLIFE BY DESIGN CLASSROOM PRESENTATIONS
Conservation Educators use hands-on, inquiry-based presentations on wildlife, soil, and water to connect students to nearby natural resources and bring relevancy to stewardship at any age.

CRITTER CONNECTIONS
A subscription-based magazine where readers learn about native wildlife and natural resources in Texas. Each quarterly issue includes articles, activities, puzzles, and stewardship actions geared for youth.

STEWARDING TEXAS - A SCIENTIFIC EXPLORATION
A compilation of lessons designed to connect youth with land stewardship; promote awareness, develop an understanding, and instill a stewardship ethic.

DISTANCE LEARNING: ON-DEMAND WEBINARS & VIDEOCONFERENCES
Online youth video lessons featuring Texas wildlife, water, and conservation.

STUDENT LAND, WATER & WILDLIFE EXPEDITIONS
Middle and high school natural resources curriculum culminating with a day of outdoor studies focused on land, water, and wildlife.

TEACHER WORKSHOPS
Immersive educator trainings, which demonstrate the importance of natural resources stewardship, align it with classroom science standards, and provide participants with the confidence and resources for implementation.
TWA is the leading voice for wildlife conservation policy in Texas. We are committed to protecting property rights, pursuing landowner protections and wildlife management tools, promoting and preserving hunting heritage, and actively influencing outcomes in state and federal legislative and regulatory processes.

TWA remained extremely active in the state regulatory process during 2022, working closely with agency partners at Texas Parks and Wildlife Department to improve land, water and wildlife management processes including, but not limited to, Chronic Wasting Disease containment and oyster management. In preparation for the 88th Texas Legislative Session, TWA staff and volunteer leaders worked to strengthen relationships with partners and educate legislative staff about the issues important to our members. As always, TWA will continue to fight for legislation that protects the landowners, hunters and natural resources of Texas.

The TWA Political Action Committee (TWAPAC) provides financial support to Texas candidates who support the mission of Texas Wildlife Association (TWA). Our efforts seek to educate our state’s decision makers about what matters to you - wildlife, water, property rights, hunting heritage, and more. TWA truly is doing right by Texas.
### TWA STATEMENT OF FINANCIAL POSITION

**AS OF DECEMBER 31, 2022 (UN-AUDITED)**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Investments</td>
<td>$1,005,669</td>
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<tr>
<td>Receivables</td>
<td>$1,177,225</td>
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<tr>
<td>Fixed Assets</td>
<td>$294,328</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$2,431,218</strong></td>
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</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
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</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
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<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$985,670</td>
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<tr>
<td>Restricted</td>
<td>$1,316,734</td>
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<tr>
<td><strong>Total Liabilities &amp; Equity</strong></td>
<td><strong>$2,431,218</strong></td>
</tr>
</tbody>
</table>
MISSION STATEMENT

Texas Wildlife Association Foundation, Inc. increases natural resource literacy by promoting conservation and educational programs that connect Texans to the land.

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Steve C. Lewis, San Antonio, TX

Vice President and Secretary
Alan Curry, San Angelo, TX

Treasurer
Charles Davidson, San Antonio, TX

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Jimmie V. Thurmond III, San Antonio, TX
Tom Vandivier, Rocksprings, TX

TWAF STATEMENT
OF FINANCIAL POSITION
AS OF DECEMBER 31, 2022 (UN-AUDITED)

ASSETS

Cash and Investments               $4,090,990
Receivables                                $1,241,684
Fixed Assets                             $4,257,490

Total Assets                             $9,590,164

LIABILITIES

Accounts Payable                         $1,058,856

Total Liabilities                        $1,058,856

NET ASSETS

Unrestricted                              $6,333,988
Restricted                                 $2,197,320

Total Liabilities & Equity                $9,590,164

REVENUE

Grants 64%
Individual Giving 4%
Events 5%
Capital Campaign 22%
Lease Income 2%
Investment Income 3%

EXPENSES

Grant Giving 90%
Operations 10%
THANK YOU

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Alice Kleberg Reynolds Foundation
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Levi Rodgers
Missy Rodgers
Will Rodgers
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Ruthie Bowman Russell
Jimmie Samis
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Brett Scarborough
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